

# Disclaimer

## License Agreement for the Use of the 4D-i and the Disclaimer

The 4D-i® / 4 Dimensions Inventory is designed as an assessment for learning and development and is not an assessment of cognitive competence, proficiency, or personality. The purpose of the instrument is to provide useful insights into one's preferences of particular styles of thinking and the use of particular thinking and emotional strategies, as well as to provide information on how to expand one's skills and capabilities. OneSmartWorld® Inc. has built online tools and resources for people, teams, and organizations to deepen their self understanding and to provide ways to increase personal and professional effectiveness.

It is the intention of OneSmartWorld that the results received from the completion of a 4D-i will be used as a developmental tool for greater self- awareness and to offer guidance for one's development. Anyone who takes the 4D-i assessment assumes full responsibility for its results. OneSmartWorld shall not be liable for the use, interpretation, and/or development or application of the 4D-i.

Upon agreeing to take the 4D-i, one waives any claims or rights of recourse on account of claims against OneSmartWorld, either in one's own right or on account of claims against OneSmartWorld by third parties. OneSmartWorld stands harmless against any claims, liabilities, demands or suits of third parties. The foregoing waiver and indemnity shall apply to any claims, rights of recourse, liability, demand, or suit for personal injury, property damage, or any other damage, loss or liability, directly or indirectly arising out of, resulting from, or in any way connected with OneSmartWorld, or the use, application, adequacy, accuracy, interpretation, usefulness, or management of OneSmartWorld, or the results or information developed from any use or application of the 4 Dimensions Inventory and OneSmartWorld and whether based on contract obligation, tort liability (including negligence), or otherwise. In no event will OneSmartWorld be liable for any lost profits or other consequential damages or for any claim by a third party, even if OneSmartWorld has been advised of the possibility of such damages.

## Privacy Statement

OneSmartWorld complies with Canadian legislation regarding the collection and use of personal information protection and the use of electronic documents.

The OneSmartWorld 4D-i system is designed to provide a personalized report from the data requested for demographics that require one's first and last names and e-mail address along with responses to a series of questions, words, or statements that will be used to create the customized report. Optionally,

demographic information such as age, location, education, and employment are used by OneSmartWorld for continued validation of this report. This personalized report is forwarded to the member's email address submitted.

The administrator of the 4D-i has access to the personal data of the report and can use the data only for the purpose for which it was intended. Access to one's personal data for the correction of inaccuracies or deletion is available upon request through the contact information below. A response to such requests is forthcoming within 5 business days.

Contact information: [info@onesmartworld.com](mailto:info@onesmartworld.com)

The administrator has the right to use demographics and item responses for research, statistical, or scholarly study purposes only. Personal names or identifiable personal information of an individual will not be provided to any third parties.

We reserve the right to use or sell aggregated data for the purposes of research and/or in the sale of all or substantially all of the assets of OneSmartWorld where the data in the system will be assigned as part of the sale provided that the data is not linked to any specific individual.

## Security

The security of personal information is critical to OneSmartWorld. Upon registration for the 4D-i assessment, information is encrypted through the use of secure socket layer technology (SSL). Our entire site is SSL encrypted.

We follow generally accepted industry standards to protect the personal information submitted to us, both during transmission and after it is received. No method of transmission over the Internet or method of electronic storage is 100% secure however. Therefore, while we strive to use commercially acceptable means to protect personal data, we cannot guarantee its absolute security.

## Log Files

As is true of most Websites, we gather certain information automatically and store it in log files. This information includes internet protocol (IP) addresses, browser type, internet service provider (ISP), referring/exit pages, operating system, date/time stamp, and clickstream data.

We use this information, which does not identify individual users, to analyze trends, to conduct research, to administer the site, to track users' movements around the site, and to gather demographic information about our user base as a whole.

We do not link this automatically collected data to personally identifiable information.

## Changes in this Data Privacy Statement

If we decide to change our privacy policy, we will post those changes to this privacy statement, the home page, and other places we deem appropriate so that clients are aware of what information has been collected, how it is used, and under what circumstances, if any, it is disclosed.

We reserve the right to modify this privacy statement at any time. Frequent review of this statement is recommended. When material changes to this policy are made, we will notify our clients by email or by means of a notice on our home page.